

## **NOTICE OF NON-DISCRIMINATION**

Yamhill Community Action Partnership (YCAP) follows state and federal civil rights laws. We do not discriminate against or treat people unfairly in any of our programs or activities because of a person's age, color, disability, gender identity, marital status, national origin, race, religion, sex, sexual orientation. YCAP clients have the right to get information in a way they understand, including receiving written information in languages or formats that work for them (large print, audio, Braille, interpretation or translation services, etc) free of charge.

To report grievances or concerns, contact the director of the program from which you received YCAP services and follow the appropriate grievance procedure. Contact information for each department can be found at <a href="https://yamhillcap.org/department-directory">https://yamhillcap.org/department-directory</a>

You also have a right to file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights (OCR). Contact that office one of these ways:

Web: <a href="https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf">https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf</a>

Email: OCRComplaint@hhs.gov

Phone: Toll free (800) 368-1019, (800) 537-7697 (TDD)

Mail: Office for Civil Rights,

200 Independence Ave SW Room 509F HHH Bldg Washington DC 20201